

# **The Emmanuel Christian School, Leicester**

## **Equal Opportunities Statement**

### **Introduction**

The school is run in accordance with Christian principles using a distinctively Biblical approach to knowledge and learning. Children are taught in an atmosphere of Christian love with teachers committed to the development of the whole child. The Emmanuel Christian School is open to children of all denominations, faiths and those following no particular faith. All parents are expected to support the aims of the school. All employed staff, both teaching and administrative, are and must be Christians. Their selection is based on spiritual qualities as well as their skills, training, qualifications and experience.

### **Discrimination**

The school, in promoting and upholding Biblical principles, recognises that every person is created by God and that all are equally valued in the sight of God. Therefore, there is no place for discriminating against anyone because of, for example, race, disability, gender or sexual orientation. Such action will not be tolerated. Any member of staff found to be discriminating against a fellow employee, child or parent in these areas will be subject to the Staff Disciplinary Procedure (as stated in the personnel guidelines) which could lead to dismissal. Children are taught the above principles at a level appropriate to their age. Continual breaches of these principles will lead to the child being disciplined in accordance with the Discipline Policy and with the involvement of the child's parents.

### **Summary**

The Governing Body is committed to Equal Opportunities and seeks to ensure that no policies, procedures or actions conflict with this, either directly or indirectly.

Reviewed by Governing Body

November 2013

Reviewed by Governing Body

April 2016

Reviewed by Governing Body

April 2018